

7.1 Staff movements and exit survey data Quarter 4 2021 - 2022

Report Reference

RSC220802F7.1

Moved Councillor Duncan

Seconded Councillor Shilling

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Chief Executive Officer, Chief Financial Officer, Manager Office of the Chief Executive and Manager People and Culture, be excluded from the meeting as the Committee receives and considers information relating to Staff Movements and Exit Survey Data, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to past and present employees of the City of Marion

Carried unanimously

6:24pm the meeting went into confidence

The Committee discussed:

- Retention rates
 - Factors that may explain the variation in retention rates across Councils, including Port Adelaide Enfield.
 - Variation in retention rates across regional and metropolitan Councils.
 - Recruitment challenges and retention factors, including movement of staff between Councils, remuneration, and current labour market conditions.
 - Current actions in progress to gain more granular understanding of factors contributing to exit, and improve recruitment strategies and processes.

Page Break

Moved Councillor Duncan

Seconded Councillor Shilling

That the Review and Selection Committee:

1. Note the report.
2. In accordance with Section 91(7) and (9) of the Local Government Act 1999, the Committee orders that this report, Staff Movements and Exit Survey Data, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act be kept confidential and not available or public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried unanimously

6:36pm the meeting came out of confidence