

**7.35pm CEO Key Performance Indicators for quarter 2 2016/17**  
**Report Reference: RSC070217R8.1**

**Moved Mayor Hanna, Seconded Councillor Veliskou**, that pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Review and Selection Committee orders that all persons present, with the exception of the following persons: Adrian Skull and Steph Roberts be excluded from the meeting as the Review and Selection Committee receives and considers information relating to CEO Key Performance Indicators for Quarter 2 2016/17, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to personal affairs of the Chief Executive Officer

**CARRIED UNANIMOUSLY**

**7.35 pm The Review & Selection Committee went into confidence and all staff (with the exception of the CEO and Steph Roberts) left the meeting.**

Discussion surrounding the Red 'Unacceptable'/'Target Not Met' Indicator not being an accurate assessment of performance for KPI's that run over a longer period, but which are on track with consideration of the entire project.

**7.45pm Mayor Hanna left the meeting**

It was also noted there is inconsistency with the red indicator being referred to as 'Unacceptable' as well as 'Target not met' within the report.

**ACTION:** Administration will amend this for future reports, ensuring consistency with the CEO's employment contract.

Agreement made to add to this report prior to the 28 February General Council meeting a notes section on the summary page, to enable the CEO to indicate if the red status relates to a timing issue, or if there are concerns with the delivery of the KPI.

**ACTION:** For future quarterly reports, Administration will work on amending the traffic light indicators and consider a more accurate way of showing how project KPI's are tracking.

**Moved Councillor Appleby, Seconded Councillor Crossland**, in accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Council orders that this report, CEO Key Performance Indicators for Quarter 2 2016/17 (including appendix) and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2017.

**CARRIED UNANIMOUSLY**

**8.10 pm The Review & Selection Committee came out of confidence.**