

**MINUTES OF  
CONFIDENTIAL ITEM**

**6.55pm CEO Key Performance Indicators for Quarter 3 2016/17  
Report Reference: RSC020517R8.1**

**Moved Councillor Veliskou, Seconded Councillor Crossland that:**

1. Pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Review and Selection Committee orders that all persons present, with the exception of the following persons: Adrian Skull and Steph Roberts be excluded from the meeting as the Review and Selection Committee receives and considers information relating to CEO Key Performance Indicators for Quarter 3 2016/17, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to personal affairs of the Chief Executive Officer.

**CARRIED UNANIMOUSLY**

7.10pm the meeting went into confidence

The Committee discussed various KPIs:

- KPI E and the identified key staff.
  - o All key staff have a retention plan in place
  - o 2 key staff have resigned year to date, for reasons out of the CEO's control  
(One moved interstate; one obtained a role in chosen field of study)
  - o It was suggested that it would be useful for Elected Members to provide the CEO with feedback on the identified key staff, for his consideration.
  - o There was agreement amongst the committee that the key staff list should remain confidential.
- KPI G
  - o The endorsed 360 degree feedback process will inform this result
- 12 Projects, project 11 IT Improvement

Elected Members requested an update on the following matters, which were discussed:

- Enterprise Agreement negotiations
- Blue Bin Review, which the CEO committed to take on notice

**Moved Councillor Veliskou, Seconded Councillor Crossland** that the Review and Selection Committee:

1. Notes this report.
2. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, CEO Key Performance Indicators for Quarter 3 2016/17 (including appendix) and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2017.

**CARRIED UNANIMOUSLY**

**7.40pm the meeting came out of confidence**

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