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**MINUTES OF**  
**CONFIDENTIAL ITEM**

**9. ANY OTHER BUSINESS**

**11.23 am Verbal Update from Chief Executive Officer**

**Moved Ms Johnston, Seconded Councillor Telfer** that the Finance and Audit Committee:

Pursuant to Section 90(2) and (3)(g) of the *Local Government Act 1999*, orders that all persons present, with the exception of the following persons: Adrian Skull, Chief Executive Officer; Vincent Mifsud, General Manager Corporate Services; Abby Dickson, General Manager City Development, Tony Lines, General Manager City Operations, Kate McKenzie, Manager Corporate Governance, be excluded from the meeting as the Finance and Audit Committee receives and considers information relating to the Employee Agreement Negotiations, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial information the disclosure of which could prejudice the commercial position of Council and would on balance be contrary to the public interest.

**Carried Unanimously**

**12.23 pm the meeting went into confidence**

The Chief Executive Office indicated that the Council has now been over 6 months with an expired agreement for the AWU staff. It was highlighted that the current wages are in the order of 40% above the award rate. Management have now progressed with three votes with staff and these have all been unsupported. AWU staff implemented industrial action a few weeks ago and walked off the job for the day. Management is offering an increase equivalent to 2.4% increase in the first year with a further 2% in years two and three and does not intend to move from this offer. The issue is creating staff morale issues and if it is not resolved by June 2018, the wages cannot be carried over into the next financial year. Management is continuing to working with the Union to try and reach agreement.

The Committee queried the progress of the development at Cove Road, Hallett Cove (Fleetwood/Paior's) noting that Council engaged the services of Ms Helen Dyer to review the circumstances leading to this issue. Ms Dyer has issued a report with a number of findings to ensure the same circumstances do not occur again. Ms Dyer is also being engaged via the internal audit program to undertake a broader core assurance review of the development services area.

**Moved Ms Hinchey, Seconded Ms Johnston** that the Finance and Audit Committee:

In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Committee orders that the minutes arising from this verbal update having been considered in confidence under Section 90(2) and (3)(g) of the Act, except when

required to effect or comply with the Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2018.

**Carried Unanimously**

**12.35 pm the meeting came out of confidence**

CONFIDENTIAL