

## Independent CAP Members

<b>Originating Officer</b>	Team Leader - Planning - Alex Wright
<b>Corporate Manager</b>	Manager Development and Regulatory Services - Warwick Deller-Coombs
<b>General Manager</b>	General Manager City Development - Ilia Houridis
<b>Report Reference</b>	RSC200324F01

### Confidential



### Confidential Motion

That pursuant to Section 90(2) and 90(3)(a) of the Local Government Act 1999, the Review and Selection Committee orders that all persons present with the exception of the following persons: Adrian Skull, Steph Roberts, Warwick Deller-Coombs, Alex Wright, Jaimie Thwaites and Kate McKenzie, be excluded from the meeting as the Committee receives and considers information relating to the Independent Council Assessment Panel Members upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the personal affairs of any persons.

## REPORT OBJECTIVE

To discuss the list of applicants for the three Independent Member positions of the Council Assessment Panel (CAP) and to select candidates to progress to interviews.

## EXECUTIVE SUMMARY

The Independent Member positions for the CAP were advertised through Seek, the LGA employment website and Council's website from 25th February and closed on the 13th March 2020.

A total of 18 candidates applied for the 3 roles and a summary is provided in **Appendix 1**. Copies of all applications have been circulated to members of the Review and Selection Committee and the Chief Executive Officer via email.

Section 5.4 of the Review and Selection Committee's Terms of Reference outlines the process to source appointment of Expert Members to the Development Assessment Panel (now known as Council Assessment Panel). The Terms of Reference states:

*5.4.1 This Committee and the Chief Executive Officer will act as the selection panel for all expert members to the Development Assessment Panel.*

*5.4.2 This panel will be supported by the Manager Development Services and any other manager with the relevant expertise required for the operations of the Committee.*

*5.4.3 The process to be followed by the Committee is:*

- Identification of potential candidates via general advertisement.*
- Short list candidates for interviews/discussion.*
- Interviews with candidates to determine suitability for selection.*
- Determine a preferred candidate and confirm their preparedness to be nominated for appointment.*
- Make recommendation to Council on a preferred candidate.*

The Panel is now required to select candidates to progress to interview. The interviews are required to be held prior to the next Review and Selection Committee which is scheduled for 5 May 2020. The Committee will be required to make a recommendation to Council for the appointment of three Independent Members to the Council Assessment Panel.

One member should be nominated for a period of 24 months (the maximum period), whilst two members should be nominated for a period of 12 months. The nomination of a Deputy Independent Member may also be required.

General Council Meetings are scheduled for the 12 and 26 May 2019. The new CAP is scheduled to meet 1 July 2020.

## RECOMMENDATION

**That:**

- 1. The Review and Selection Committee interview the following candidates for Independent Member Positions of the Council Assessment Panel:**
  - 1.
  - 2.
  - 3.
  - 4.
  - 5.
- 2. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, CAP Independent Members, and attachments to this report and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2020.**

## Attachment

#	Attachment	Type
1	Appendix 1 – Summary of Candidates	PDF File

## Appendix 1 – Summary of Candidates

	Name	Years of professional experience	Years of DA specific experience	Precise / Experience	Qualifications	Knowledge of City of Marion	Accreditation	Suitability (1= High; 5 = Low)
1	■■■■	15-20 years	Development Assessment experience through existing employment	Local government and private consultancy experience.	Bachelor of Urban and Regional Planning (Hons 1st Class)	Limited	Holds Current Accreditation	
2	■■■■	20-25 years	4	Previous state government, local government and private consultant experience.	Bachelor of Urban and Regional Planning (Honours)	Has knowledge of Council area through previous employment	Holds Current Accreditation	
3	Bryn Adams	6-10 years	DA experience gained via previous employment	Development assessment and planning policy related experience.	Bachelor of Urban and Regional Planning Bachelor of Laws	Limited	Will seek accreditation should appointment to role occur.	
4	■■■■	5-10 years	Development assessment and compliance experience through local government work.	Experience in local government (DA and Compliance), in addition to a range of planning fields through private employment.	Master of Urban and Regional Planning Master of Research: Human Geography Sc (Honours) Geography	Appears limited.	Holds Current Accreditation	
5	Gavin Lloyd-Jones	45-50 years	30+ years	Previous local government experience. Previous CAP/DAP membership.	Bachelor of Architecture, Master of Architecture in Urban Design, Master of Urban and Regional Planning	Has served on Marion CAP	Holds Current Accreditation	
6	■■■■	20-25 years	8 Years as DA Planner, DA exposure through current CAP appointment.	Experience in both DA and Policy related fields.	Graduate Diploma in Regional and Urban Planning Bachelor of Arts in Town Planning	Previous employee of Council	Likely to achieve accreditation requirements.	
7	■■■■	15+ Years, previous experience anticipated.	No specific DA experience. DA expertise/knowledge required as part of previous employment	Experience in design and construction, in addition to a range of architecture, landscape and urban design projects.	Masters of Architecture Bachelor of Arts - Lit. & Media (Hons.1) Bachelor of Environmental Design, Architecture	Appears limited.	Likely to achieve accreditation requirements.	

8	Michael Davis	15-20 years	No specific DA experience. Previous employment required DA type expertise/knowledge.	Private and public sector experience	Bachelor of Urban and Regional Planning with Honours Graduate Certificate in Public Sector Management	Appears limited.	Currently applying for Planning Level 2 Accreditation.	
9	██████	35+ (legal with planning related law)	Nil	Experience in planning, development and environmental law. Previous DAP membership.	Bachelor of Laws (Honours in Planning Law) Bachelor of Arts Graduate Management Qualification Master of Laws in Environmental Law	Has served on Marion CAP	Holds Current Accreditation	
10	██████	20-25 years	7	Previous local government experience. Previous CAP/DAP membership.	Graduate Diploma in Urban and Regional Planning Bachelor of Economics Associate Diploma in Health Surveying (Environmental Health)	Lived in Council area for 10+ years.	Holds Current Accreditation	
11	██████	20-25 years	Development assessment exposure through CAP	Strategic planning/policy development	Bachelor of Arts Masters in Urban and Regional Planning	Has served on Marion CAP Marion resident	Currently applying for Planning Level 2 Accreditation.	
12	██████	15-20 years	No specific DA experience apparent.	Architectural experience.	Bachelor of Architecture (Hons 1st Class)	Previously resident of Marion.	Likely to achieve eligibility requirements for accreditation.	
13	██████	35+ years	Development assessment exposure through CAP DA experience gained via previous employment	Urban design and landscape planning experience.	Bachelor of Architecture (Hons 1st Class) Master in Architecture Urban Design Master in Architecture City Planning	Knowledge of Council area through employment	Currently applying for Planning Level 2 Accreditation.	

14	██████ ██████	10-15 years	No specific DA experience apparent.	Design & project architect and urban planning/design experience.	Masters of Planning Bachelor of Architecture (Hons 1st Class)	Limited	Likely to achieve eligibility requirements for accreditation.	
15	██████	40-45 years	Development assessment exposure through CAP, DA experience gained via previous employment.	Previous state and local government experience. Previous CAP/DAP membership.	Bachelor of Economics, Grad Dip Town Planning	Has served on Marion CAP	Currently applying for Planning Level 2 Accreditation.	
16	Yvonne Svensson	10-15 years	Nil	Architectural experience. State government experience.	Graduate Diploma in Project Management Bachelor of Architecture	Has served on Marion CAP	Holds Current Accreditation	

**Candidates unlikely achieve accreditation based on lack of industry experience.**

1	██████ ██████	Nil	Nil	Community support worker	Certificate III in Individual Support (Disability)	Limited	No	
2	██████ ██████	Nil	Nil	Predominately retail and travel based experience	Bachelor of Nursing	Limited	No	