

CONFIDENTIAL

Deputy CEO Arrangements

Report Reference: RSC200804F01

Moved Councillor Clancy, Seconded Councillor Shilling

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Adrian Skull, Steph Roberts, be excluded from the meeting as the Council receives and considers information relating to Council employees, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to Council employees.

CARRIED UNANIMOUSLY

6.25pm the meeting went into confidence

Discussion regarding the benefits and disadvantages of having a deputy CEO.

Concern regarding CEO workload and whether a deputy would assist.

CEO shared the view he does feel a deputy is required at the City of Marion. The current practice of sharing the opportunity across the General Managers, positively impacts retention.

Have 3 capable General Managers to be able to step into the acting role in periods of CEO leave.

Expressed comfort with the current acting arrangements.

Moved Councillor Shilling, Seconded Councillor Clancy

That:

1. The Review and Selection Committee notes the report

CARRIED UNANIMOUSLY

Moved Councillor Shilling, Seconded Councillor Clancy

That:

1. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, Deputy CEO Arrangements and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2020.

CARRIED UNANIMOUSLY

6.31pm the meeting came out of confidence

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Independent Member - Finance and Audit Committee

Report Reference: RSC200804R03

7.15pm the meeting went into confidence

Discussion regarding the performance of Ms. Natalie Johnston.

- The view of members, the CEO and Manager Governance is that a different skill set is required for the committee.
- Agreement to advise Ms. Johnston Council will be recruiting for the position and she is welcome to apply. Noting she will be advised the committee is looking for a different skill set.

Moved Councillor Shilling, Seconded Councillor Clancy

That the Review and Selection Committee recommends to Council:

1. That a recruitment process for an Independent Member of the Finance and Audit Committee be conducted.

CARRIED UNANIMOUSLY

7.21pm the meeting came out of confidence

Moved Councillor Clancy, Seconded Councillor Shilling

1. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, Independent Member – Finance and Audit Committee and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2020.

CARRIED UNANIMOUSLY