

18.3 Confirmation of the confidential minutes for the Review and Selection Committee held on 3 August 2021

Report Reference	GC210810F18.3
Originating Officer	Acting Manager People and Culture – Rachel Read
Corporate Manager	N/A
General Manager	Chief Executive Officer - Tony Harrison

CONFIDENTIAL MOTION

That pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager People and Culture, Manager Office of the CEO, Unit Manager Governance and Council Support, and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to Confirmation of the confidential minutes for the Review and Selection Committee held on 3 August 2021, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information concerns the personal affairs of any person.

REPORT OBJECTIVE

The purpose of this report is to facilitate the receiving and noting of the confidential minutes of the Review and Selection Committee meeting held on 3 August 2021.

EXECUTIVE SUMMARY

A summary of confidential items considered by the Committee Members is noted below.

Confidential Items

- Staff Movements and Exit Survey Data

RECOMMENDATION

That Council:

1. **Receives and notes the confidential minutes of the Review and Selection Committee meeting held on 3 August 2021.**
2. **Notes that separate reports will be brought to Council for consideration of any recommendations from the Review and Selection Committee.**
3. **In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Council orders that this report, *Confirmation of the confidential minutes for the Review and Selection Committee held on 3 August 2021*, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2021.**

ATTACHMENTS

1. RSC210803 - Confidential - Final Minutes [18.3.1 - 2 pages]



Confidential Minutes

Review and Selection Committee

held on Tuesday, 3 August 2021 at 6.00 pm

Council Chamber, Council Administration Centre

245 Sturt Road, Sturt



**5.1 Staff Movements and Exit Survey Data****Report Reference** RSC210803F5.1**Moved – Councillor Duncan****Seconded – Councillor Gard**

That pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the Chief Executive and Manager People and Culture, be excluded from the meeting as the Council receives and considers information relating to *Staff Movements and Exit Survey Data*, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to past and present employees of the City of Marion.

Carried Unanimously

6:03pm the meeting went into confidence

The committee discussed:

- Development of a Graduate Program.
- Examining our trends, particularly in relation to length of service of those staff who are exiting the organisation.

Moved – Councillor Duncan**Seconded – Councillor Gard**

That the Review and Selection Committee:

1. Notes the report.
2. In accordance with Section 91(7) and (9) of the *Local Government Act 1999*, the Council orders that this report, the attachments and any minutes arising from the report having been considered in confidence under Section 90(2) and (3)(a) of the Act be kept confidential and not available or public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2021.

Carried Unanimously

6:14pm the meeting came out of confidence