



## **Confidential Minutes**

**Review and Selection Committee**

**held on Tuesday, 1 August 2023 at 6.30 pm**

**Council Chamber, Council Administration Centre**

**245 Sturt Road, Sturt**



**5 Confidential Items****5.1 Staff movements and exit summary****Report Reference** RSC230801F5.1**Moved Councillor Hoffmann****Seconded Councillor Naismith**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager People and Culture, Manager Office of the Chief Executive Officer, and Chief Financial Officer be excluded from the meeting as the Committee receives and considers information relating to Staff Movements and Exit Summary, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to employee personal data

**Carried Unanimously**

6.40pm the meeting went into confidence

The Committee acknowledged that staff movements and exits have stabilised over the last quarter.

**Moved Councillor Hoffmann****Seconded Councillor Naismith**

That the Review and Selection Committee:

1. Notes this report.
2. In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Committee orders that this report, Staff Movements and Exit Summary, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2023.

**Carried Unanimously**

6.41pm the meeting came out of confidence



## 5.2 SRWRA Audit Committee Member - City of Marion Representative

Report Reference

RSC230801R5.2

**Moved Councillor Hoffmann**

**Seconded Councillor Naismith**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the CEO, Manager People and Culture, Chief Financial Officer be excluded from the meeting as the Council receives and considers information relating to SRWRA Audit Committee Member - City of Marion Representative, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information concerns the personal affairs of any person.

**Carried Unanimously**

6.41 the meeting went into confidence

The Committee sought confirmation of the process for appointment, and the duration of the proposed appointee's tenure as the City of Marion's nominee.

6.45pm all staff left the meeting to allow members to discuss in confidence.

7.03pm staff returned to the meeting

The Committee sought further clarification on the relationship between the SRWRA Audit Committee and SRWRA's Joint Venture with Re Group.

The Committee discussed whether there may be a conflict of interest if the proposed appointee were to continue as Marion's nominee on the Audit Committee while also acting as a member of the SRWRA Joint Venture Committee.

**Moved Councillor Hoffmann**

**Seconded Councillor Naismith**

That the Review and Selection Committee recommend:

1. That Council nominate Josh Hubbard for the Southern Region Waste Resource Authority Audit Committee, subject to his acceptance.
2. Should Mr Hubbard decline, a recruitment process for a City of Marion nominee on the Southern Region Waste Resource Authority Audit Committee be conducted.
3. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, SRWRA Audit Committee Member - City of Marion Representative any appendices and the minutes arising from this report having been considered in



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confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2023.

**Carried Unanimously**

7.26pm the meeting came out of confidence

**5.3 Independent Member - Finance, Risk and Audit Committee****Report Reference** RSC230801R5.3**Moved Councillor Hoffmann****Seconded Councillor Naismith**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the CEO, Manage People and Culture and Chief Financial Officer, be excluded from the meeting as the Council receives and considers information relating to Independent Member – Finance, Risk and Audit Committee, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information concerns the personal affairs of any person.

**Carried Unanimously**

7.26pm the meeting went into confidence

**Moved Councillor Hoffmann****Seconded Councillor Naismith**

1. Ms Rantanen be re-appointed as an Independent Member to the Finance, Risk and Audit Committee for a period of 3 years until November 2026.
2. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, Independent Member - Finance, Risk and Audit Committee, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2023.

**Carried Unanimously**

7.27pm the meeting came out of confidence

**7 Adjourned Items - Nil**