



18.5 CEO Midway Probationary Review

Report Reference	GC210810F18.5
Originating Officer	Acting Manager People and Culture – Rachel Read
Corporate Manager	Manager Office of the CEO - Kate McKenzie
General Manager	N/A

CONFIDENTIAL MOTION

That pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the CEO and Acting Manager, People and Culture be excluded from the meeting as the Council receives and considers information relating to CEO Midway Probationary Review, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to personal affairs of the Chief Executive Officer.

REPORT OBJECTIVE

For Tony Harrison, to provide an overview of his experiences as the Chief Executive Officer within the City of Marion during the last 3 months.

For Council to discuss Tony Harrison's midway probationary review.

EXECUTIVE SUMMARY

Tony Harrison was appointed to the position of Chief Executive Officer on 27 April 2021. A six month probationary period applies to the contract of employment, expiring on 27 October 2021.

The three month probationary review was effective 27 July 2021. This report will allow for Mr Harrison to provide an overview of his first three months of employment and allow for Council Members to ask questions. If Council wishes to provide feedback on Mr Harrison's performance, they may wish to have a confidential discussion without staff present.

RECOMMENDATION

That Council:

1. The outcome of the midway probationary review be communicated directly to the Chief Executive Officer by the Mayor through written communication.
2. In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Council orders that this report, CEO Midway Probationary Review, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2021.

ATTACHMENTS

Nil