

**7.2 CEO Remuneration Review****Report Reference** SRSC211207F7.2**Moved – Councillor Duncan****Seconded – Councillor Shilling**

That pursuant to Section 90(2) and (3)(d) of the *Local Government Act 1999*, the Committee orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager People and Culture, be excluded from the meeting as the Committee receives and considers information relating to the CEO Remuneration Review, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial figures of an independent third party.

**Carried unanimously**

The Committee discussed:

- Impact of caretaker period on timeline for conducting the 2021-22 CEO Performance and Remuneration review.
- Local Government Act 1999 Reforms as they relate to Chief Executive remuneration and performance review process.
- 360-degree feedback process included in the performance review.

**Moved – Councillor Shilling****Seconded – Councillor Duncan**

That the Review and Selection Committee

1. Recommends to Council the proposed approach and timeline for the CEO's Performance and Remuneration Review, as outlined in Attachment 1.
2. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Committee orders that this report, CEO Remuneration Review, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(d) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

**Carried unanimously**

6:53pm the meeting came out of confidence.